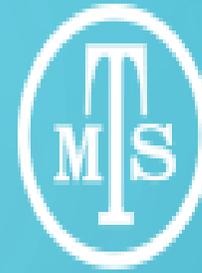


# MTS 100TH ANNUAL GENERAL MEETING



The  
Manitoba  
Teachers'  
Society



<http://www.mbteach.org/mts100/>

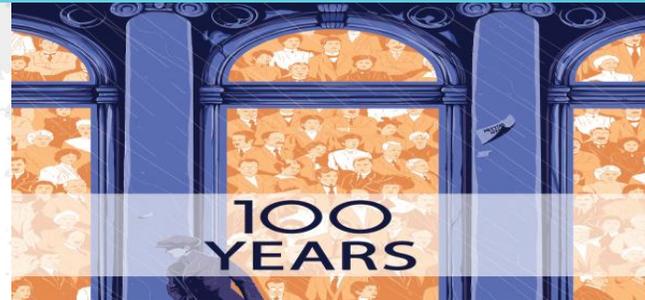
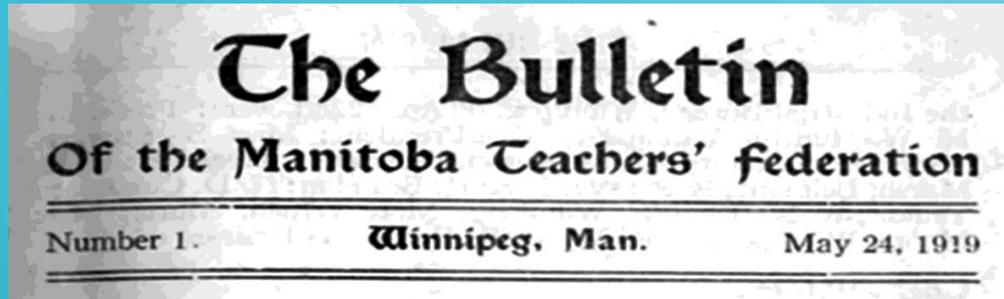
The Society, as a union and professional organization, is dedicated to advancing and safeguarding the welfare of teachers, the status of the teaching profession and the cause of public education in Manitoba.

# A CENTURY OF SOLIDARITY THE MANITOBA TEACHERS' SOCIETY 1919-2019



**If only W.E. Marsh could see us now: 15,000 strong after almost 100 years of fighting for teachers, students and public schools.**

# WHERE IT ALL BEGAN



The Manitoba Teachers' Society is the collective bargaining and professional development organization for all of Manitoba's 15,000 public school teachers.

Founded in 1919, the Society provides assistance to local associations in collective bargaining, offers professional development workshops and lobbies government on legislation that affects education, students and teachers.

As well, MTS provides a range of wellness services including the Disability Benefits Plan and Educator Assistance Program.

It also provides publication services for teacher organizations such as Special Area Groups and publishes the teachers' newsletter, the annual handbook, annual report and an extensive range of brochures and other handbooks.



**H. W. Huntly,**  
President



**B. Stewart,**  
Vice-President



**J.M. Nason,**  
Secretary



**W. E. Marsh,**  
Treasurer

# WHAT DID WE DO AT THE MTS 100<sup>TH</sup> AGM?

- Listened & Learned about the Democratic Process
- Advocated for Teachers
- Debated over Resolutions
- Voted for Resolutions
- Listened, learned and was inspired by a variety of Speakers
- Passed the Budget
- Networked
- Shared in the experiences of a Milestone event – 100<sup>th</sup> AGM Celebrations
- Promoted Sunrise Teacher's Association

# THURSDAY & FRIDAY AM - MEETINGS



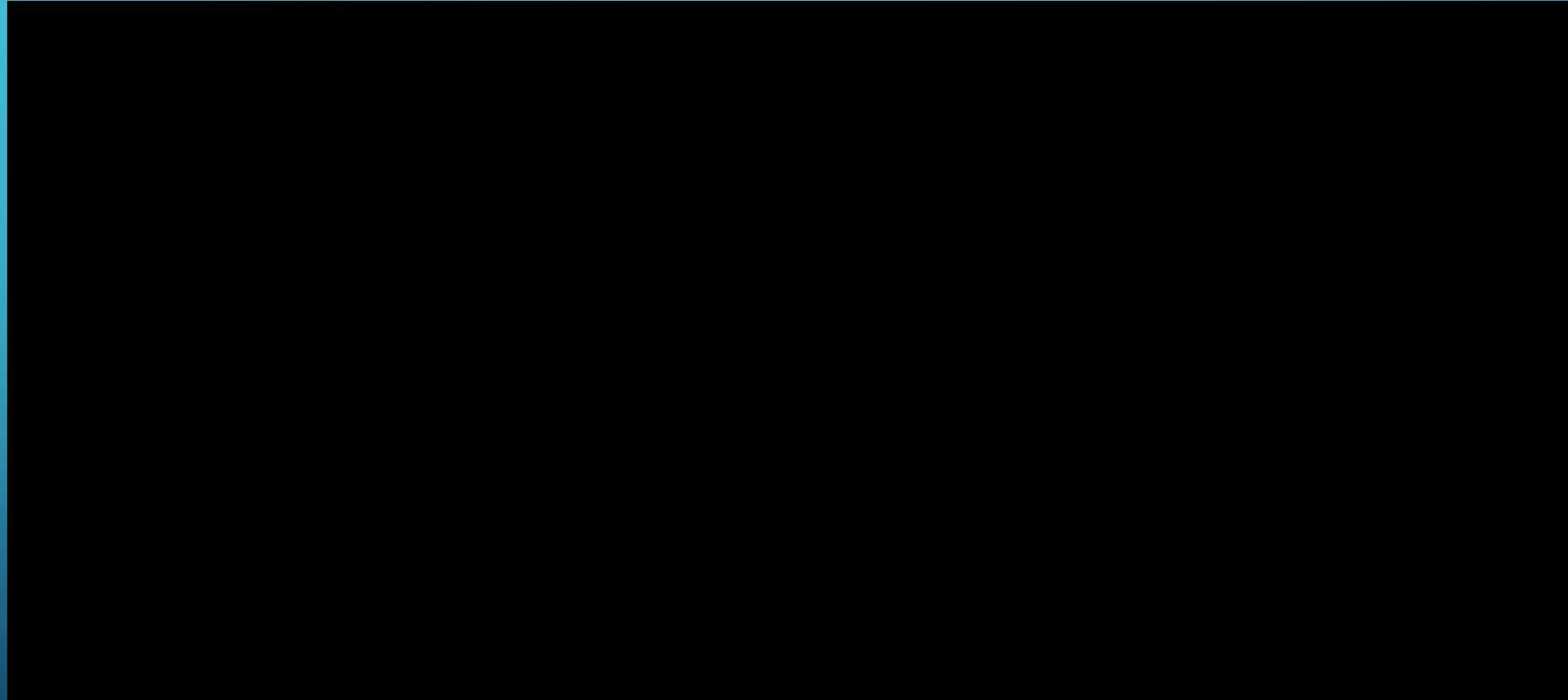
# THURSDAY PM – ELECTION CAMPAIGN PARTY



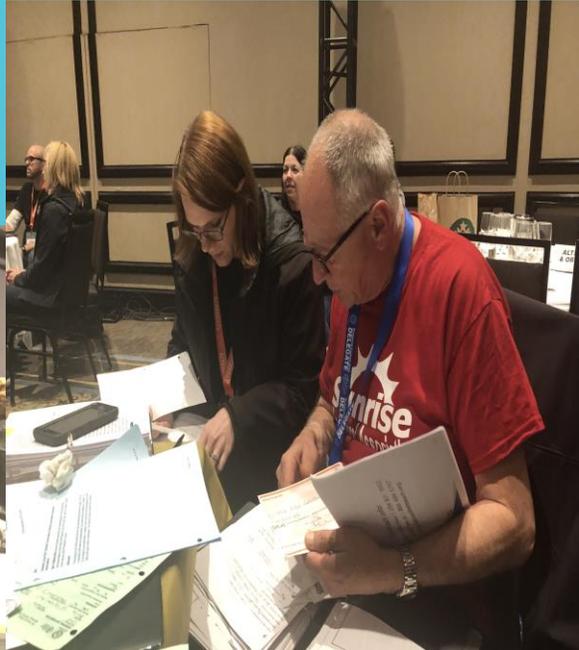
# FRIDAY PM – 100<sup>TH</sup> ANNIVERSARY GALA EVENING



# \*NEW COMMERCIAL – MICHELLE'S STORY



# SATURDAY AM - MEETING



# SOLIDARITY FOREVER PARADE (100TH ANNIVERSARY WINNIPEG GENERAL STRIKE) MAY 25, 2019, 11:00 AM







# PRESIDENT'S ADDRESS

Outgoing MTS President Norm Gould opened his remarks to the 100th Provincial Council Meeting of The Manitoba Teachers' Society by acknowledging the incredible accomplishment that is 100 years of standing up for public education.

It all began on April 22, 1919, when hundreds of Manitoba's teachers poured into the Industrial Bureau at Main and Water Streets to organize themselves at their first general meeting.

**"They were fighting for fair wages. They wanted better working conditions. They wanted a real voice when it came to how students were being taught, and they demanded respect for the teaching profession. We are here today, celebrating a century of solidarity, because they laid that foundation," he said.**

That solidarity has made the Society a force as we begin our next Centennial. And it's already shaping up to be a battle.

The issues that brought those teachers together in the evening of April 22, 1919, are well and alive. Wages, working conditions, having teachers' voices heard, and respect are all at the forefront of the Society's considerations today.

**"We are about to complete the first full year of implementation of the unproclaimed Bill-28 that imposed forced wage restrictions on public sector employees. Fair wages continue to be a priority for the Society in 2019."**

**Gould also pointed out that teachers' working conditions are under siege through inadequate educational funding from this provincial government that doesn't match the rate of inflation. He also stated his concern that teachers' voices aren't being sought by the present government, and that teachers don't have a seat on the commission for the upcoming K-12 education review.**

**"Despite the fact that our polling shows an overwhelming level of trust and comfort in the school system by the public and that public school teachers are the true authority on public education."**

Gould acknowledged the absence of the Minister of Education Kelvin Goertzen at this year's provincial council – the first time an education minister has been absent since 1996 when Linda McIntosh was uninvited from speaking at AGM. Cancelled meetings and lack of communication from the government are worrisome, he said.

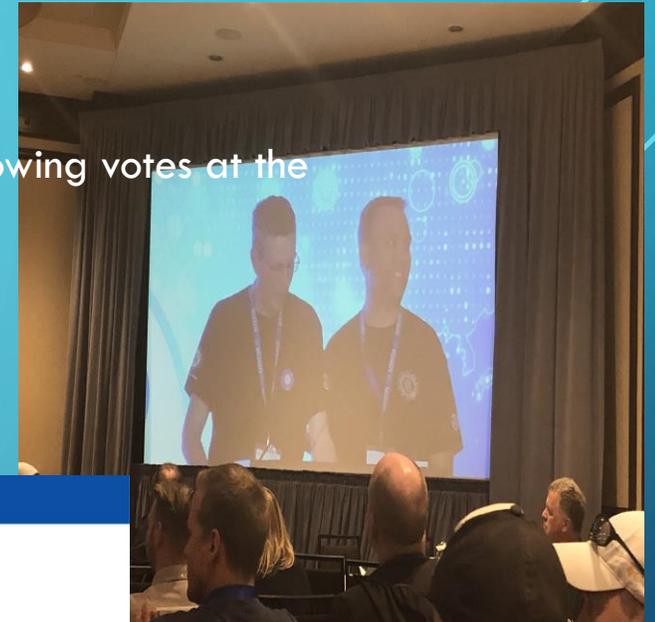
He also expressed concern about the upcoming K-12 education review and what that will mean for teachers.

**"Next year, at our 101st meeting of provincial council, we will be trying to get our heads around amalgamations, imposition of a college of teachers, removal of principals, and vice principals from the bargaining unit, provincially appointed school boards and superintendents and perhaps a new provincial bargaining model."**

**"I have faith in the membership, I have trust in our Locals and Local Leadership, I have the utmost faith in our staff and the work they do. Our collective strength is what will win the day. No matter the challenges, a strong, unified Society will prevail."**

# NEW EXECUTIVE ELECTED

- James Bedford will be president of The Manitoba Teachers' Society for 2019-2020, following votes at the union's annual general meeting. Bedford was the immediate vice-president.
- **The full Provincial Executive for the upcoming year is:**
- James Bedford, President (Louis Riel)  
Nathan Martindale, Vice-President (Winnipeg)
- **Members at Large:**
- Sonja Blank (Mountain View)  
Carla Bouchard (Pembina Trails)  
Jeff Cieszcecki (Seven Oaks)  
Kent McPherson (St. James Assiniboia)  
Cynthia Taylor (Louis Riel)  
Cale Dunbar (Brandon)  
Chris Darazsi (River East Transcona)  
Kerry Enns (Border Land)  
Catherine Hart (Seven Oaks)  
Bea Walker (Flin Flon)  
Valérie Rémillard (Louis Riel)



Nominated for President:		Nominated for Vice President:		
JAMES BEDFORD LOUIS RIEL	BEA WALKER FLIN FLON	NATHAN MARTINDALE WINNIPEG	VALÉRIE RÉMILLARD AÉFM	
				
Nominated for Members-at-Large:				
SONJA BLANK MOUNTAIN VIEW	CARLA BOUCHARD PEMBINA TRAILS	JEFF CIESZECKI SEVEN OAKS	GAIL GLANFIELD LAKESHORE	ALBERT KRYNSKI PORTAGE
				
KENT MCPHERSON ST. JAMES-ASSINIBOIA	CATHY PELLIZZARO THOMPSON	CYNTHIA TAYLOR LOUIS RIEL	SANDY TURCOTTE SEINE RIVER	
				



THANKS COLE FOR ALL YOUR HARD WORK!



# \*NEW COMMERCIAL – WADE'S STORY



# HOW TO PARTICIPATE IN THE K-12 EDUCATION REVIEW

- PUBLIC WORKSHOPS
- PUBLIC HEARINGS
- COLLECTION OF EXEMPLARY PRACTICES
- ONLINE SURVEY
- WRITTEN SUBMISSIONS

\*THESE SUBMISSIONS CAN BE EMAILED TO THE COMMISSION [K12EDUCATIONCOMMISSION@GOV.MB.CA](mailto:K12EDUCATIONCOMMISSION@GOV.MB.CA)



**Participate in the  
Manitoba Government  
K-12 Education Review.**

**Consultation process runs  
from February to May 2019.**



# SOCIETY GOALS

- The goals of the Society are to:
- (a) promote the profession of teaching, high ethical standards within the profession, professional competence and the ongoing professional development of teachers;
- (b) engage in collective bargaining and other relevant negotiations to improve the economic benefits, professional rights, pension benefits and working conditions of teachers;
- (c) advocate for a strong, viable, and effective education system capable of accommodating the needs of Manitoba students and teachers;
- (d) provide its Members with an organization that will give them an equal, effective and democratic opportunity to pursue their professional aspirations;
- (e) establish and administer insurance and benefit schemes and programs in accordance with the Constitution and Bylaws; and
- (f) address broad societal issues that promote social justice, cooperation and understanding.

# TEACHERS' BILL OF RIGHTS

- 1) The Teachers' Bill of Rights has been adopted through policy resolutions presented at the Society's Annual General Meetings. While many of its provisions have support in legislation, members are cautioned that it does not have the force of law.
- 2) A teacher is entitled to be a member of, participate in the work of, and be represented by the Manitoba Teachers' Society.
- 3) A teacher is entitled to teach and be protected under provisions outlined in the collective agreement.
- 4) A teacher is entitled to have consultation and due process with respect to all matters relating to contractual relationships.
- 5) A teacher is entitled to be directly involved in all professional decisions including the determination of the criteria for performance evaluation.
- 6) A teacher is entitled to work in a healthful and safe environment.
- 7) A teacher is entitled to maintain a reasonable standard of discipline.
- 8) A teacher is entitled to organize learning activities without unwarranted interference

May 2007

# LOTS OF WORK FOR UPCOMING YEAR 2019-2020...

- Must continue to advocate for our schools and communities.
- Must stay united and work together for the betterment of education.
- Must make our voices heard, share our stories and get involved in union action.
- Must promote education in all its entirety.
- Must support all our brother and sister unions = strength in numbers😊
- Must commit to our wellness and the wellness of our fellow teachers.

**Support - Teamwork - Advocacy**

\*NEW COMMERCIAL – TAMMY'S STORY

