2020 Gross Grid – No Blue Cross Deductions

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| **STEP** | **EFFECTIVE September 2020** |  |  |  |  |
|  | **Class 1** | **2** | **3** | **4** | **5** | **6** | **7** |
| **0** |  $ 51,886  |  $ 60,484  |  $ 69,017  |  $ 60,373  |  $ 64,441  |  $ 68,432  |  $ 72,412  |
| **1** |   |   |   |  $ 63,597  |  $ 67,766  |  $ 71,952  |  $ 76,092  |
| **2** |   |   |   |  $ 66,821  |  $ 71,090  |  $ 75,463  |  $ 79,779  |
| **3** |   |   |   |  $ 70,046  |  $ 74,413  |  $ 78,979  |  $ 83,460  |
| **4** |   |   |   |  $ 73,263  |  $ 77,739  |  $ 82,499  |  $ 87,144  |
| **5** |   |   |   |  $ 76,495  |  $ 81,064  |  $ 86,013  |  $ 90,825  |
| **6** |   |   |   |  $ 79,715  |  $ 84,390  |  $ 89,527  |  $ 94,510  |
| **7** |   |   |   |  $ 82,938  |  $ 87,709  |  $ 93,042  |  $ 98,195  |
| **8** |   |   |   |  $ 86,164  |  $ 91,035  |  $ 96,556  |  $ 101,874  |
| **9** |   |   |   |  $ 90,634  |  $ 95,614  |  $ 101,328  |  $ 106,810  |

Note: This grid will be used until COLA is calculated in early 2022